# **Student Grievance Redressal cell**



The Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student teachers and redress it as per requirements. The student teachers can state their grievance regarding any academic and non- academic matters within the campus through the online/ offline. To support the student teachers who have been deprived of the services offered by the B.Ed. College, for which he/she is entitled. For making the staff members of the College more responsive, accountable and courteous in dealing with the student teachers problems related to academic and non-academic issues. The effective solutions to the student teacher's grievances with an impartial and fair approach ensure by the College.

# MAEER's Saint Dnyaneshwar B.Ed. College, Alandi (D), Pune (Academic Year 2022-23)

# Report on Awareness program for Redressal of student teachers' Grievances

**Date**: 06/12/2022

An awareness program for Redressal of student teachers grievances for the student teachers of B.Ed. was conducted on 6<sup>th</sup> December 2022 from 1:45 pm to 2:05 pm.

The Objectives and functions of Grievance Redressal Cell were discussed with the student teachers. They were informed that they may share their grievances related to academic and non-academic issues. Rights and duties of the student teachers were also communicated to them. They were guided about the grievance procedure. An assurance was given to the student teachers that their grievances will be solved properly by the Grievance redressed cell.



Orientation of Awareness program for Grievance Redressal Principal

## **MAEER's**

## MIT SAINT DNYANESHWAR B.ED COLLEGE

## ALANDI (DEVACHI) PUNE – 412105

#### Date: 07/12/2022

### Report

## Awareness program on sexual harassment

An awareness program on sexual harassment was conducted on 7<sup>th</sup> December 2023 from 12:15 pm to 1:00 pm for the student teachers of B.Ed. by Dr. Pratibha Dabhade organized by Anti sexual harassment committee.

#### Main Objective:

The objectives of the awareness program were as follows:

- 1. to educate B.Ed. College students and faculty about preventing and addressing sexual harassment
- 2. to foster a safe environment at the B.Ed. College.

#### Important points of the program:

1. This session covered concept and meaning of sexual harassment, legal aspects, prevention, reporting, and available support system for the same.

2. Interactive discussions & question answer sessions were carried out for the student teachers at the end of the lecture.

The awareness program had successfully raised awareness about sexual harassment, equipping participants with knowledge and tools to create a safer college community. Further initiatives are planned to sustain these efforts.



Dr. Pratibha Dabhade Dr. Surendra Herkal In-charge Principal

# MAEER's MIT SAINT DNYANESHWAR B.ED COLLEGE Alandi (devachi) pune – 412105

Date: 08/02/2023

#### Report

## **Orientation of Anti ragging**

The orientation program related to Anti ragging was conducted by Mr. Sandip Gadilkar on 8<sup>th</sup> February 2023 from 04:20 pm to 5:00 pm for the student teachers of B.Ed. organized by Anti ragging committee.

The rules & regulation related to ragging and the general discipline rules of the college were communicated to the student teachers. They were also informed about the details of Anti-Ragging Committee functioning in the college. The helpline numbers for reporting cases on ragging were also informed to the students.





Dr. Shilpa Gawande Nodal officer Mr. Sandip Gadilkar In charge MAEER's Dr. Surendra Herkal

Principal

## MIT SAINT DNYANESHWAR B.ED COLLEGE

## ALANDI (DEVACHI) PUNE – 412105

Date: 05/03/2023

## Report

## Lecture on Gender Equality and Women Empowerment

A lecture on Gender equality and Women empowerment was conducted on 5<sup>th</sup> March 2023 from 01:00 pm to 1:30 pm for the student teachers of B.Ed. by Asst. Prof. Disha Thakur; organized by Anti sexual harassment committee.

The lecture focused on the crucial topics of gender equality and women's empowerment, aiming to create awareness and understanding among the participants.

The main points discussed were related to the Gender Stereotypes, Importance of Equality and the benefits of gender equality to the society, organizations, and individuals.

The strategies to empower the women economically and socially were highlighted under the heading of Women Empowerment.

The student teachers had developed the awareness related to the gender equality and women empowerment. They gained deeper insights into the challenges stemming from gender inequality. Understanding of the collective responsibility to challenge stereotypes and promote equality was enhanced. The student teachers learned actionable ways to support women's empowerment in various spheres. This gained knowledge will contribute to their efforts towards promoting equality and empowerment in their personal and professional lives.



Dr. Pratibha Dabhade Dr. Surendra Herkal Incharge Principal